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1. An elastic film comprising:  
a microporous film layer comprising a thermoplastic polyurethane elastomer and a filler, said thermoplastic polyurethane elastomer comprising hard segments and soft segments, said film layer having an original length and a stretched length, said film layer having been stretched and having a permanent elongation of at least two times its original length thereby forming micropores adjacent filler particles;  
said thermoplastic polyurethane elastomer undergoing phase separation between said soft segments and said hard segments after said film layer has been stretched, said film layer having an WTVR of at least  $1000\text{g/m}^2$  - 24 hours.
2. An elastic film as described in claim 1, wherein said microporous film layer is elastic such that, upon application of a force is stretchable to a biased length of at least 133% of its relaxed length and will recover at least 50% of its elongation upon release of said force.
3. An elastic film as defined in claim 1, wherein said thermoplastic polyurethane elastomer comprises an ether-based polyurethane.
4. An elastic film as defined in claim 1, wherein said thermoplastic polyurethane elastomer comprises an ester-based polyurethane.
5. An elastic film as defined in claim 1, wherein said film layer contains said filler in an amount of at least 20% by volume.
6. An elastic film as defined in claim 1, wherein said film layer contains said filler in an amount of at least 30% by volume.
7. An elastic film as defined in claim 1, wherein said film layer has an WTVR of at least  $2000\text{g/m}^2$  - 24 hours.
8. An elastic film as defined in claim 1, wherein said filler comprises calcium carbonate, barium sulfate, or mixtures thereof.
9. An elastic film as defined in claim 1, wherein said film layer has

16. An elastic film as defined in claim 15, wherein said film has

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20. A process for producing an elastic film comprising the steps of:

- forming a film from a thermoplastic polyurethane elastomer, said thermoplastic polyurethane elastomer containing hard segments and soft segments, said film further containing a filler;
- stretching said film an amount sufficient for micropores to form; and
- thereafter curing said film in a stretched state, wherein said thermoplastic polyurethane elastomer undergoes phase separation between said hard segments and said soft segments.

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stretching said film an amount sufficient for micropores to form; and

thereafter curing said film in a stretched state, wherein said thermoplastic polyurethane elastomer undergoes phase separation between said hard segments and said soft segments.

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22. A process as defined in claim 20, wherein said cured film has an WVTR of/at least  $1000\text{g/m}^2$  - 24 hours.

23. A process as defined in claim 20, wherein said film is

stretched at least three times its original length.

24. A process as defined in claim 20, wherein said film contains said filler in an amount of at least 20% by volume.

25. A process as defined in claim 20, wherein said thermoplastic polyurethane elastomer comprises an ether-based polyurethane.

26. A process as defined in claim 20, wherein said thermoplastic polyurethane elastomer comprises an ester-based polyurethane.

27. A process as defined in claim 20, wherein said film is formed by extrusion.

28. A process as defined in claim 20, further comprising the step of relaxing said film after stretching said film to an unbiased final length prior to curing, said unbiased final length being at least two times the original length of the film.

29. A process as defined in claim 28, wherein said film is stretched from about four times to about seven times its original length and said unbiased final length is from about three times to about five times its original length.

30. A process as defined in claim 20, wherein said film undergoes phase separation for at least 1 hour in the stretched state.

31. A process as defined in claim 20, wherein said film undergoes phase separation for at least 24 hours in the stretched state.

32. A laminate comprising:

an elastic film comprising a thermoplastic polyurethane elastomer containing a filler, said filler being present in an amount of at least 20% by volume, said film being stretched an amount sufficient to form micropores, said thermoplastic polyurethane elastomer comprising an ether-based polyurethane or an ester-based polyurethane; and  
a support layer bonded to said elastic film.

33. A laminate as defined in claim 32, wherein said thermoplastic

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~~34. A laminate as defined in claim 32, wherein said film has been stretched at least four times its original length.~~

36. A laminate as defined in claim 32, wherein said film has an WVTR of at least 2000g/m<sup>2</sup> - 24 hours.

38. ~~A~~ personal care article comprising the laminate of claim 32.

40. A laminate as defined in claim 33, wherein said laminate comprises a neck-bonded laminate.

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